

Published Salary Schedule  
Board of Director Approved  
Effective 1-1-2020

Position Title	PayGrade	FLSA Status	Minimum	Mid Point	Maximum
Administrative Assistant, Administration	FT ENTRY LEVEL	Hourly Non Exempt	\$15.12	\$17.31	\$19.50
Assistant Baker, Bakeshop (HR)	FT ENTRY LEVEL	Hourly Non Exempt	\$15.12	\$17.31	\$19.50
Cook, Dining	FT ENTRY LEVEL	Hourly Non Exempt	\$15.12	\$17.31	\$19.50
Crew Lead, Bakeshop (HR)	FT ENTRY LEVEL	Hourly Non Exempt	\$15.12	\$17.31	\$19.50
Delivery Driver, Warehouse	FT ENTRY LEVEL	Hourly Non Exempt	\$15.12	\$17.31	\$19.50
Food Service Assoc, Aztec Market EC (HR)	FT ENTRY LEVEL	Hourly Non Exempt	\$15.12	\$17.31	\$19.50
Invoice Passer, Distribution	FT ENTRY LEVEL	Hourly Non Exempt	\$15.12	\$17.31	\$19.50
Maintenance Asst, Facilities Services	FT ENTRY LEVEL	Hourly Non Exempt	\$15.12	\$17.31	\$19.50
Office Assistant, Dining	FT ENTRY LEVEL	Hourly Non Exempt	\$15.12	\$17.31	\$19.50
Prep Cook, Catering (HR)	FT ENTRY LEVEL	Hourly Non Exempt	\$15.12	\$17.31	\$19.50
Production Assistant, Marketing/Graphics	FT ENTRY LEVEL	Hourly Non Exempt	\$15.12	\$17.31	\$19.50
Sales Audit Clerk	FT ENTRY LEVEL	Hourly Non Exempt	\$15.12	\$17.31	\$19.50
Position Title	PayGrade	FLSA Status	Minimum	Mid Point	Maximum
A/P Technician, Accounting	FT HOURLY I	Hourly Non Exempt	\$15.68	\$19.83	\$23.99
A/R Technician, Accounting	FT HOURLY I	Hourly Non Exempt	\$15.68	\$19.83	\$23.99
Agent, Loss Prevention	FT HOURLY I	Hourly Non Exempt	\$15.68	\$19.83	\$23.99
Assistant Manager, Dining	FT HOURLY I	Hourly Non Exempt	\$15.68	\$19.83	\$23.99
Assistant Manager, Campus Stores	FT HOURLY I	Hourly Non Exempt	\$15.68	\$19.83	\$23.99
Book Information Supervisor, Bookstore	FT HOURLY I	Hourly Non Exempt	\$15.68	\$19.83	\$23.99
Buyer I, General Merchandise	FT HOURLY I	Hourly Non Exempt	\$15.68	\$19.83	\$23.99
Buyer, Warehouse	FT HOURLY I	Hourly Non Exempt	\$15.68	\$19.83	\$23.99
Coordinator, Human Resources	FT HOURLY I	Hourly Non Exempt	\$15.68	\$19.83	\$23.99
Lead Cook, Dining	FT HOURLY I	Hourly Non Exempt	\$15.68	\$19.83	\$23.99
Sales Associate, Catering	FT HOURLY I	Hourly Non Exempt	\$15.68	\$19.83	\$23.99
Technician, Accounting	FT HOURLY I	Hourly Non Exempt	\$15.68	\$19.83	\$23.99
Technician, Payroll	FT HOURLY I	Hourly Non Exempt	\$15.68	\$19.83	\$23.99
Textbook Buyer, Course Materials	FT HOURLY I	Hourly Non Exempt	\$15.68	\$19.83	\$23.99
Textbook Floor Supervisor, Bookstore	FT HOURLY I	Hourly Non Exempt	\$15.68	\$19.83	\$23.99
Position Title	PayGrade	FLSA Status	Minimum	Mid Point	Maximum
Assistant Manager, Human Resources	FT HOURLY II	Hourly Non Exempt	\$17.36	\$22.81	\$28.50
Computer Manager, Bookstore	FT HOURLY II	Hourly Non Exempt	\$17.36	\$22.81	\$28.50
Events Manager, Catering	FT HOURLY II	Hourly Non Exempt	\$17.36	\$22.81	\$28.50
Kitchen Administrator, Catering	FT HOURLY II	Hourly Non Exempt	\$17.36	\$22.81	\$28.50
Manager, Campus Stores	FT HOURLY II	Hourly Non Exempt	\$17.36	\$22.81	\$28.50
Manager, Dining	FT HOURLY II	Hourly Non Exempt	\$17.36	\$22.81	\$28.50
Manager, Warehouse	FT HOURLY II	Hourly Non Exempt	\$17.36	\$22.81	\$28.50
Manager, Web Store	FT HOURLY II	Hourly Non Exempt	\$17.36	\$22.81	\$28.50
Pastry Chef Manager, Bakeshop	FT HOURLY II	Hourly Non Exempt	\$17.36	\$22.81	\$28.50
Production Manager, MP	FT HOURLY II	Hourly Non Exempt	\$17.36	\$22.81	\$28.50
Program Administrator, Dining	FT HOURLY II	Hourly Non Exempt	\$17.36	\$22.81	\$28.50
Publishing & Administrative Manager, MP	FT HOURLY II	Hourly Non Exempt	\$17.36	\$22.81	\$28.50
Sales Floor Manager, Bookstore	FT HOURLY II	Hourly Non Exempt	\$17.36	\$22.81	\$28.50
Senior Agent, Loss Prevention	FT HOURLY II	Hourly Non Exempt	\$17.36	\$22.81	\$28.50
Sous Chef, Dining	FT HOURLY II	Hourly Non Exempt	\$17.36	\$22.81	\$28.50
Specialist, Human Resources	FT HOURLY II	Hourly Non Exempt	\$17.36	\$22.81	\$28.50
Technician I, Facilities Services	FT HOURLY II	Hourly Non Exempt	\$17.36	\$22.81	\$28.50
Position Title	PayGrade	FLSA Status	Minimum	Mid Point	Maximum
Assistant General Manager	FT HOURLY III	Hourly Non Exempt	\$20.16	\$30.44	\$40.73
Catering Chef	FT HOURLY III	Hourly Non Exempt	\$20.16	\$30.44	\$40.73
Chef De Cuisine, Dining	FT HOURLY III	Hourly Non Exempt	\$20.16	\$30.44	\$40.73
Chef Manager, Dining	FT HOURLY III	Hourly Non Exempt	\$20.16	\$30.44	\$40.73
Executive Sous Chef, Catering	FT HOURLY III	Hourly Non Exempt	\$20.16	\$30.44	\$40.73
IT UI NET	FT HOURLY III	Hourly Non Exempt	\$20.16	\$30.44	\$40.73
Senior Kitchen Manager, Dining	FT HOURLY III	Hourly Non Exempt	\$20.16	\$30.44	\$40.73
Senior Manager, Dining	FT HOURLY III	Hourly Non Exempt	\$20.16	\$30.44	\$40.73
Senior Pastry Chef, Bakeshop	FT HOURLY III	Hourly Non Exempt	\$20.16	\$30.44	\$40.73
Senior Sales Manager, Catering	FT HOURLY III	Hourly Non Exempt	\$20.16	\$30.44	\$40.73
Staff Accountant I, Accounting	FT HOURLY II	Hourly Non Exempt	\$20.16	\$30.44	\$40.73
Systems Analyst, IT	FT HOURLY III	Hourly Non Exempt	\$20.16	\$30.44	\$40.73
Technician II, Facilities Services	FT HOURLY III	Hourly Non Exempt	\$20.16	\$30.44	\$40.73
Vis Comm Manager, Marketing/Graphics	FT HOURLY III	Hourly Non Exempt	\$20.16	\$30.44	\$40.73

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Web Mobile Support, IT	FT HOURLY III	Hourly Non Exempt	\$20.16	\$30.44	\$40.73
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Position Title	PayGrade	FLSA Status	Minimum	Mid Point	Maximum
Property Manager, BD & Housing	FT EXEMPT I	Salaried Exempt	\$51,417.60	\$63,001.50	\$74,585.39
Staff Accountant II, Accounting	FT EXEMPT I	Salaried Exempt	\$51,417.60	\$63,001.50	\$74,585.39
Textbook Buyer, Course Materials (SAL)	FT EXEMPT I	Salaried Exempt	\$51,417.60	\$63,001.50	\$74,585.39
Position Title	PayGrade	FLSA Status	Minimum	Mid Point	Maximum
Accounting Manager, Financial Services	FT EXEMPT II	Salaried Exempt	\$60,692.75	\$84,094.35	\$107,495.95
Application Developer C#, IT	FT EXEMPT II	Salaried Exempt	\$60,692.75	\$84,094.35	\$107,495.95
Buyer II, General Merchandise (SAL)	FT EXEMPT II	Salaried Exempt	\$60,692.75	\$84,094.35	\$107,495.95
Buying Manager, Course Materials	FT EXEMPT II	Salaried Exempt	\$60,692.75	\$84,094.35	\$107,495.95
Buying Manager, General Merchandise	FT EXEMPT II	Salaried Exempt	\$60,692.75	\$84,094.35	\$107,495.95
Executive Assistant, Administration	FT EXEMPT II	Salaried Exempt	\$60,692.75	\$84,094.35	\$107,495.95
Executive Chef	FT EXEMPT II	Salaried Exempt	\$60,692.75	\$84,094.35	\$107,495.95
Financial Services Manager	FT EXEMPT II	Salaried Exempt	\$60,692.75	\$84,094.35	\$107,495.95
Full Stack Development Manager, IT	FT EXEMPT II	Salaried Exempt	\$60,692.75	\$84,094.35	\$107,495.95
General Manager, Campus Stores	FT EXEMPT II	Salaried Exempt	\$60,692.75	\$84,094.35	\$107,495.95
General Manager, Dining	FT EXEMPT II	Salaried Exempt	\$60,692.75	\$84,094.35	\$107,495.95
Manager, Diveristy, Equity and Inclusion	FT EXEMPT II	Salaried Exempt	\$60,692.75	\$84,094.35	\$107,495.95
Manager, Facilities Services	FT EXEMPT II	Salaried Exempt	\$60,692.75	\$84,094.35	\$107,495.95
Manager, Human Resources	FT EXEMPT II	Salaried Exempt	\$60,692.75	\$84,094.35	\$107,495.95
Manager, Loss Prevention	FT EXEMPT II	Salaried Exempt	\$60,692.75	\$84,094.35	\$107,495.95
Payroll Manager	FT EXEMPT II	Salaried Exempt	\$60,692.75	\$84,094.35	\$107,495.95
Project/Payroll Mgr, Financial Services	FT EXEMPT II	Salaried Exempt	\$60,692.75	\$84,094.35	\$107,495.95
Sales Audit Manager, Financial Services	FT EXEMPT II	Salaried Exempt	\$60,692.75	\$84,094.35	\$107,495.95
Senior Accounting Manager, Financial Services	FT EXEMPT II	Salaried Exempt	\$60,692.75	\$84,094.35	\$107,495.95
Senior General Manager, Dining	FT EXEMPT II	Salaried Exempt	\$60,692.75	\$84,094.35	\$107,495.95
Senior Mgr-Construction, BD & Housing	FT EXEMPT II	Salaried Exempt	\$60,692.75	\$84,094.35	\$107,495.95
Senior Visual Merch Mgr, Campus Stores	FT EXEMPT II	Salaried Exempt	\$60,692.75	\$84,094.35	\$107,495.95
Systems/Operations Manager, IT	FT EXEMPT II	Salaried Exempt	\$60,692.75	\$84,094.35	\$107,495.95
Position Title	PayGrade	FLSA Status	Minimum	Mid Point	Maximum
Associate Director, BD & Housing	FT EXEMPT III	Salaried Exempt	\$87,550.00	\$106,788.34	\$126,026.68
Associate Director, Campus Stores	FT EXEMPT III	Salaried Exempt	\$87,550.00	\$106,788.34	\$126,026.68
Associate Director, Dining	FT EXEMPT III	Salaried Exempt	\$87,550.00	\$106,788.34	\$126,026.68
Associate Director, Financial Services	FT EXEMPT III	Salaried Exempt	\$87,550.00	\$106,788.34	\$126,026.68
Associate Director, IT	FT EXEMPT III	Salaried Exempt	\$87,550.00	\$106,788.34	\$126,026.68
Associate Director, MP/Marketing/Comm	FT EXEMPT III	Salaried Exempt	\$87,550.00	\$106,788.34	\$126,026.68
Position Title	PayGrade	FLSA Status	Minimum	Mid Point	Maximum
Director, BD & Housing	FT EXEC I	Salaried Exempt	\$110,917.61	\$143,718.99	\$176,520.37
Director, Campus Stores	FT EXEC I	Salaried Exempt	\$110,917.61	\$143,718.99	\$176,520.37
Director, Dining	FT EXEC I	Salaried Exempt	\$110,917.61	\$143,718.99	\$176,520.37
Director, Financial Services	FT EXEC I	Salaried Exempt	\$110,917.61	\$143,718.99	\$176,520.37
Director, IT	FT EXEC I	Salaried Exempt	\$110,917.61	\$143,718.99	\$176,520.37
Director, Management Services	FT EXEC I	Salaried Exempt	\$110,917.61	\$143,718.99	\$176,520.37
Executive General Manager, Dining	FT EXEC I	Salaried Exempt	\$110,917.61	\$143,718.99	\$176,520.37
Position Title	PayGrade	FLSA Status	Minimum	Mid Point	Maximum
Chief Administration Officer	FT EXEC II	Salaried Exempt	\$135,000.00	\$165,000.00	\$195,000.00
Chief Financial Officer	FT EXEC II	Salaried Exempt	\$135,000.00	\$165,000.00	\$195,000.00
Chief Executive Officer	FT EXEC II	Salaried Exempt	\$171,095.36	\$194,840.98	\$218,586.60

Part Time Wage Matrix

1/1/20-6/30/20

Part Time Wage Matrix

Effective 1-1-21 to 6-30-21	
STEP	RATE
E1	\$14.00
E2	\$14.25
E3	\$14.50
I1	\$15.00
I2	\$15.25
I3	\$15.50
A1	\$16.25
A2	\$16.50
A3	\$16.75
SKILLED	16.75+