

Published Salary Schedule
Board of Director Approved
Effective 1-1-2021

Position Title	PayGrade	FLSA Status	Minimum	Mid Point	Maximum
Assistant Baker, Bakeshop (HR)	FT ENTRY LEVEL	Hourly Non Exempt	\$15.12	\$17.31	\$19.50
Dining Cook	FT ENTRY LEVEL	Hourly Non Exempt	\$15.12	\$17.31	\$19.50
Dining Crew Lead Hourly	FT ENTRY LEVEL	Hourly Non Exempt	\$15.12	\$17.31	\$19.50
Dishroom Attendant	FT ENTRY LEVEL	Hourly Non Exempt	\$15.12	\$17.31	\$19.50
Distribution Invoice Passer	FT ENTRY LEVEL	Hourly Non Exempt	\$15.12	\$17.31	\$19.50
Food Service Assoc, Aztec Market EC (HR)	FT ENTRY LEVEL	Hourly Non Exempt	\$15.12	\$17.31	\$19.50
Marketing/Graphics Production Assistant	FT ENTRY LEVEL	Hourly Non Exempt	\$15.12	\$17.31	\$19.50
Prep Cook, Catering (HR)	FT ENTRY LEVEL	Hourly Non Exempt	\$15.12	\$17.31	\$19.50
Sales Audit Clerk	FT ENTRY LEVEL	Hourly Non Exempt	\$15.12	\$17.31	\$19.50
Senior Crew Lead	FT ENTRY LEVEL	Hourly Non Exempt	\$15.12	\$17.31	\$19.50
Warehouse Delivery Driver	FT ENTRY LEVEL	Hourly Non Exempt	\$15.12	\$17.31	\$19.50
Position Title	PayGrade	FLSA Status	Minimum	Mid Point	Maximum
Accounting Technician	FT HOURLY I	Hourly Non Exempt	\$15.68	\$19.83	\$23.99
Accounting A/P Technician	FT HOURLY I	Hourly Non Exempt	\$15.68	\$19.83	\$23.99
Accounting A/R Technician	FT HOURLY I	Hourly Non Exempt	\$15.68	\$19.83	\$23.99
Administrative Assistant	FT HOURLY I	Hourly Non Exempt	\$15.68	\$19.83	\$23.99
Assistant Operations Manager	FT HOURLY I	Hourly Non Exempt	\$15.68	\$19.83	\$23.99
Bookstore Textbook Floor Supervisor	FT HOURLY I	Hourly Non Exempt	\$15.68	\$19.83	\$23.99
Buyer I, General Merchandise	FT HOURLY I	Hourly Non Exempt	\$15.68	\$19.83	\$23.99
Catering Assistant Sales Manager	FT HOURLY I	Hourly Non Exempt	\$15.68	\$19.83	\$23.99
Course Materials Textbook Buyer	FT HOURLY I	Hourly Non Exempt	\$15.68	\$19.83	\$23.99
Dining Assistant Manager	FT HOURLY I	Hourly Non Exempt	\$15.68	\$19.83	\$23.99
Dining Office Assistant	FT HOURLY I	Hourly Non Exempt	\$15.12	\$17.31	\$19.50
Dining Lead Cook	FT HOURLY I	Hourly Non Exempt	\$15.68	\$19.83	\$23.99
Distribution Assistant Manager	FT HOURLY I	Hourly Non Exempt	\$15.68	\$19.83	\$23.99
Human Resources Coordinator	FT HOURLY I	Hourly Non Exempt	\$15.68	\$19.83	\$23.99
Loss Prevention Agent	FT HOURLY I	Hourly Non Exempt	\$15.68	\$19.83	\$23.99
Montezuma Publishing Assistant Manager	FT HOURLY I	Hourly Non Exempt	\$15.68	\$19.83	\$23.99
Sales Associate, Catering	FT HOURLY I	Hourly Non Exempt	\$15.68	\$19.83	\$23.99
Visual Merchandising Assistant Manager	FT HOURLY I	Hourly Non Exempt	\$15.68	\$19.83	\$23.99
Warehouse Buyer	FT HOURLY I	Hourly Non Exempt	\$15.68	\$19.83	\$23.99
Position Title	PayGrade	FLSA Status	Minimum	Mid Point	Maximum
Calexico Manager	FT HOURLY II	Hourly Non Exempt	\$17.36	\$22.81	\$28.50
Bakeshop Pastry Chef Manager	FT HOURLY II	Hourly Non Exempt	\$17.36	\$22.81	\$28.50
Bookstore Computer Manager	FT HOURLY II	Hourly Non Exempt	\$17.36	\$22.81	\$28.50
Catering Events Manager	FT HOURLY II	Hourly Non Exempt	\$17.36	\$22.81	\$28.50
Catering Kitchen Administrator	FT HOURLY II	Hourly Non Exempt	\$17.36	\$22.81	\$28.50
Concessions Manager	FT HOURLY II	Hourly Non Exempt	\$17.36	\$22.81	\$28.50
Dining Manager	FT HOURLY II	Hourly Non Exempt	\$17.36	\$22.81	\$28.50
Dining Program Administrator	FT HOURLY II	Hourly Non Exempt	\$17.36	\$22.81	\$28.50
Dining Sous Chef	FT HOURLY II	Hourly Non Exempt	\$17.36	\$22.81	\$28.50
Food Room EC Manager	FT HOURLY II	Hourly Non Exempt	\$17.36	\$22.81	\$28.50
Human Resources Specialist	FT HOURLY II	Hourly Non Exempt	\$17.36	\$22.81	\$28.50
Loss Prevention Senior Agent	FT HOURLY II	Hourly Non Exempt	\$17.36	\$22.81	\$28.50
Manager, Campus Stores	FT HOURLY II	Hourly Non Exempt	\$17.36	\$22.81	\$28.50
MP Production Manager	FT HOURLY II	Hourly Non Exempt	\$17.36	\$22.81	\$28.50
MP Publishing & Administrative Manager	FT HOURLY II	Hourly Non Exempt	\$17.36	\$22.81	\$28.50
Payroll / Staff Accountant	FT HOURLY II	Hourly Non Exempt	\$17.36	\$22.81	\$28.50
Technician I, Facilities Services	FT HOURLY II	Hourly Non Exempt	\$17.36	\$22.81	\$28.50
Visual Merchandising Manager	FT HOURLY II	Hourly Non Exempt	\$17.36	\$22.81	\$28.50
Warehouse Manager	FT HOURLY II	Hourly Non Exempt	\$17.36	\$22.81	\$28.50
Web Store Manager	FT HOURLY II	Hourly Non Exempt	\$17.36	\$22.81	\$28.50
Position Title	PayGrade	FLSA Status	Minimum	Mid Point	Maximum
Assistant General Manager	FT HOURLY III	Hourly Non Exempt	\$20.16	\$30.44	\$40.73
Bakeshop Senior Pastry Chef	FT HOURLY III	Hourly Non Exempt	\$20.16	\$30.44	\$40.73
Catering Chef	FT HOURLY III	Hourly Non Exempt	\$20.16	\$30.44	\$40.73
Catering Executive Sous Chef	FT HOURLY III	Hourly Non Exempt	\$20.16	\$30.44	\$40.73
Catering Senior Sales Manager	FT HOURLY III	Hourly Non Exempt	\$20.16	\$30.44	\$40.73
Chef De Cuisine	FT HOURLY III	Hourly Non Exempt	\$20.16	\$30.44	\$40.73
Conference Services Senior Manager	FT HOURLY III	Hourly Non Exempt	\$20.16	\$30.44	\$40.73
Faculty Staff Club Sr. Manager	FT HOURLY III	Hourly Non Exempt	\$20.16	\$30.44	\$40.73

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IT Systems Analyst	FT HOURLY III	Hourly Non Exempt	\$20.16	\$30.44	\$40.73
IT UI NET	FT HOURLY III	Hourly Non Exempt	\$20.16	\$30.44	\$40.73
Kitchen Manager	FT HOURLY III	Hourly Non Exempt	\$20.16	\$30.44	\$40.73
Marketing/Graphics Creative Manager	FT HOURLY III	Hourly Non Exempt	\$20.16	\$30.44	\$40.73
Senior Manager, Dining	FT HOURLY III	Hourly Non Exempt	\$20.16	\$30.44	\$40.73
Staff Accountant I, Accounting	FT HOURLY III	Hourly Non Exempt	\$20.16	\$30.44	\$40.73
Technician II, Facilities Services	FT HOURLY III	Hourly Non Exempt	\$20.16	\$30.44	\$40.73

Position Title	PayGrade	FLSA Status	Minimum	Mid Point	Maximum
BD & Housing Property Manager	FT EXEMPT I	Salaried Exempt	\$51,417.60	\$63,001.50	\$74,585.39
Course Materials Textbook Buyer (SAL)	FT EXEMPT I	Salaried Exempt	\$51,417.60	\$63,001.50	\$74,585.39
Staff Accountant II	FT EXEMPT I	Salaried Exempt	\$51,417.60	\$63,001.50	\$74,585.39
Position Title	PayGrade	FLSA Status	Minimum	Mid Point	Maximum
Accounting Sr. Manager	FT EXEMPT II	Salaried Exempt	\$60,692.75	\$84,094.35	\$107,495.95
Accounting Supervisor	FT EXEMPT II	Salaried Exempt	\$60,692.75	\$84,094.35	\$107,495.95
Application Developer C#, IT	FT EXEMPT II	Salaried Exempt	\$60,692.75	\$84,094.35	\$107,495.95
Campus Stores Senior Visual Merch Mgr	FT EXEMPT II	Salaried Exempt	\$60,692.75	\$84,094.35	\$107,495.95
Course Materials Buying Manager	FT EXEMPT II	Salaried Exempt	\$60,692.75	\$84,094.35	\$107,495.95
Executive Chef	FT EXEMPT II	Salaried Exempt	\$60,692.75	\$84,094.35	\$107,495.95
Facilities Construction & General Manager	FT EXEMPT II	Salaried Exempt	\$60,692.75	\$84,094.35	\$107,495.95
Facilities Services Manager	FT EXEMPT II	Salaried Exempt	\$60,692.75	\$84,094.35	\$107,495.95
Financial Services Manager	FT EXEMPT II	Salaried Exempt	\$60,692.75	\$84,094.35	\$107,495.95
General Manager, Campus Stores	FT EXEMPT II	Salaried Exempt	\$60,692.75	\$84,094.35	\$107,495.95
General Manager, Dining	FT EXEMPT II	Salaried Exempt	\$60,692.75	\$84,094.35	\$107,495.95
General Merchandise Buyer (SAL)	FT EXEMPT II	Salaried Exempt	\$60,692.75	\$84,094.35	\$107,495.95
General Merchandise Buying Manager	FT EXEMPT II	Salaried Exempt	\$60,692.75	\$84,094.35	\$107,495.95
Human Resources Manager	FT EXEMPT II	Salaried Exempt	\$60,692.75	\$84,094.35	\$107,495.95
IT Full Stack Development Manager	FT EXEMPT II	Salaried Exempt	\$60,692.75	\$84,094.35	\$107,495.95
IT Systems/Operations Manager	FT EXEMPT II	Salaried Exempt	\$60,692.75	\$84,094.35	\$107,495.95
Loss Prevention Manager	FT EXEMPT II	Salaried Exempt	\$60,692.75	\$84,094.35	\$107,495.95
Manager, Diveristy, Equity and Inclusion	FT EXEMPT II	Salaried Exempt	\$60,692.75	\$84,094.35	\$107,495.95
Payroll Manager	FT EXEMPT II	Salaried Exempt	\$60,692.75	\$84,094.35	\$107,495.95
Sales Audit Manager, Financial Services	FT EXEMPT II	Salaried Exempt	\$60,692.75	\$84,094.35	\$107,495.95
Senior Accounting Manager, Financial Services	FT EXEMPT II	Salaried Exempt	\$60,692.75	\$84,094.35	\$107,495.95
Senior General Manager, Dining	FT EXEMPT II	Salaried Exempt	\$60,692.75	\$84,094.35	\$107,495.95
Senior Mgr-Construction, BD & Housing	FT EXEMPT II	Salaried Exempt	\$60,692.75	\$84,094.35	\$107,495.95
Special Projects Executive	FT EXEMPT II	Salaried Exempt	\$60,692.75	\$84,094.35	\$107,495.95
Position Title	PayGrade	FLSA Status	Minimum	Mid Point	Maximum
BD & Housing Associate Director	FT EXEMPT III	Salaried Exempt	\$87,550.00	\$106,788.34	\$126,026.68
Campus Stores Associate Director	FT EXEMPT III	Salaried Exempt	\$87,550.00	\$106,788.34	\$126,026.68
Dining Associate Director	FT EXEMPT III	Salaried Exempt	\$87,550.00	\$106,788.34	\$126,026.68
Financial Services Associate Director	FT EXEMPT III	Salaried Exempt	\$87,550.00	\$106,788.34	\$126,026.68
IT Associate Director	FT EXEMPT III	Salaried Exempt	\$87,550.00	\$106,788.34	\$126,026.68
Marketing/Graphics Associate Director	FT EXEMPT III	Salaried Exempt	\$87,550.00	\$106,788.34	\$126,026.68
Position Title	PayGrade	FLSA Status	Minimum	Mid Point	Maximum
BD & Housing Director	FT EXEC I	Salaried Exempt	\$110,917.61	\$143,718.99	\$176,520.37
Campus Stores Director	FT EXEC I	Salaried Exempt	\$110,917.61	\$143,718.99	\$176,520.37
Dining Director	FT EXEC I	Salaried Exempt	\$110,917.61	\$143,718.99	\$176,520.37
Executive General Manager	FT EXEC I	Salaried Exempt	\$110,917.61	\$143,718.99	\$176,520.37
Financial Services Director	FT EXEC I	Salaried Exempt	\$110,917.61	\$143,718.99	\$176,520.37
IT Director	FT EXEC I	Salaried Exempt	\$110,917.61	\$143,718.99	\$176,520.37
Management Services Director	FT EXEC I	Salaried Exempt	\$110,917.61	\$143,718.99	\$176,520.37
Position Title	PayGrade	FLSA Status	Minimum	Mid Point	Maximum
Chief Administration Officer	FT EXEC II	Salaried Exempt	\$135,000.00	\$165,000.00	\$195,000.00
Chief Financial Officer	FT EXEC II	Salaried Exempt	\$135,000.00	\$165,000.00	\$195,000.00
Chief Executive Officer	FT EXEC II	Salaried Exempt	\$171,095.36	\$194,840.98	\$218,586.60

Part Time Wage Matrix	
Effective 1-1-21 to 6-30-21	
STEP	RATE
E1	\$14.00
E2	\$14.25
E3	\$14.50
I1	\$15.00
I2	\$15.25
I3	\$15.50
A1	\$16.25
A2	\$16.50
A3	\$16.75
SKILLED	16.75+

Part Time Wage Matrix	
Effective 9/13/2021	
STEP	RATE
E1	\$15.00
E2	\$15.25
E3	\$15.50
I1	\$16.00
I2	\$16.25
I3	\$16.50
SKILLED	\$16.51+