

**AZTEC SHOPS, LTD.
BOARD OF DIRECTORS**

POLICY ON EQUAL EMPLOYMENT

It is a fundamental policy of Aztec Shops to base employment decisions solely upon an individual's qualifications relating to the requirements of the position for which the individual is being considered, in regards to recruiting, hiring, training and promoting the best qualified persons for all jobs without regard to ancestry, age, color, disability (physical and mental, including HIV and AIDS), genetic information, gender (gender identity and gender expression), marital status, medical condition (genetic characteristics, cancer or a record or history of cancer), national origin, race, religion (religious dress/grooming practices), sex (includes pregnancy, childbirth, breastfeeding and/or related medical conditions), sexual orientation, military or veteran status, victimization of domestic violence (includes sexual assault, and/or stalking), or political affiliation. Aztec Shops ensures that all personnel actions such as compensation, benefits, transfers, layoffs, company-sponsored training, promotions, terminations and disciplinary actions are applied equally.